

# BATH LOCAL SCHOOLS BOARD OF EDUCATION

## AGENDA

*Tuesday, July 21, 2020  
7:00 p.m. - Board Meeting*

Administrative Offices  
2650 Bible Road  
Lima, OH 45801



I can't change the direction of the wind, but I can adjust my sails to always reach my destination.

- Jimmy Dean

# AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting  
Bath Local School District  
2650 Bible Road  
Tuesday, July 21, 2020  
7:00 pm Meeting

I. CALL TO ORDER – Jackie Place, President

II. ROLL CALL

Mike Armentrout \_\_\_\_\_ Bob Birkemeier \_\_\_\_\_ Rob Foley \_\_\_\_\_  
Jackie Place \_\_\_\_\_ Van Spragg \_\_\_\_\_

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Cam Staley)

B. Special Recognitions (Jackie Place)

C. Summer Employment – 2020

- Katelyn Dackin, Indoor/Outdoor Custodial Maintenance Helper, as needed (\$10/hr)

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mike Armentrout \_\_\_\_\_ Bob Birkemeier \_\_\_\_\_ Rob Foley \_\_\_\_\_  
Jackie Place \_\_\_\_\_ Van Spragg \_\_\_\_\_

D. Volunteer Coach – 2020-2021 SY

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

- Victoria Dackin, Soccer-Girls

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

### ROLL CALL

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

### **E. Employee Dishonesty and Faithful Performance of Duty Policy in Lieu of Bond**

**WHEREAS**, the Board of Education of the Bath Local School District ("Board of Education") is a member of the Ohio School Plan, a joint self-insurance pool established pursuant to Ohio Revised Code §2744.08;

**WHEREAS**, the Ohio General Assembly, by the enactment of H.B. 291 (eff. Mar. 20, 2019), codified at Ohio Revised Code §3.061, has authorized political subdivisions to acquire employee dishonesty and faithful performance of duty policy coverage for officers, employees, and appointees of political subdivisions who are otherwise required by law to obtain individual surety bonds for the faithful performance of the discharge of their duties before assuming office;

**WHEREAS**, such employee dishonesty and faithful performance of duty policy may be in lieu of such officers, employees, and appointees being required to obtain individual surety bonds;

**WHEREAS**, under Ohio Revised Code §3.061(A)(2), "employee dishonesty and faithful performance of duty policy" is defined as a policy of insurance, or a coverage document issued by a joint self-insurance pool authorized under Ohio Revised Code §2744.081, to protect a political subdivision from financial or property loss caused by the fraudulent or dishonest actions of, and the failure to perform a duty prescribed by law for, an officer, employee, or appointee that is otherwise required by law to give an individual surety bond before the discharge of official duties;

**WHEREAS**, the Bath Local School District is a "political subdivision" for purposes of Ohio Revised Code §3.061;

**WHEREAS**, in accordance with Ohio Revised Code §3.061, the Board of Education must adopt a policy by resolution authorizing the purchase of "employee dishonesty and faithful performance of duty policy" in lieu of requiring officers, employees, and appointees to acquire individual surety bonds before the beginning of the individual's term of office or employment;

**WHEREAS**, a school officer, employee, or appointee who is otherwise required by law to obtain a surety bond for the faithful performance of discharge of public duties shall not commence the discharge of duties until coverage by an "employee dishonesty and faithful performance of duty policy" is documented; and

**WHEREAS**, it is the desire of the Board of Education, in accordance with the authority

granted to it under Ohio Revised Code §3.061, to adopt an employee dishonesty and faithful performance of duty policy in lieu of requiring those officers, employees, and appointees to obtain individual surety bonds for the faithful performance of the discharge of their public duties, and all of the following shall apply:

1. Notwithstanding any section of the Revised Code requiring an officer, employee, or appointee of the Board of Education to give bond before being entitled to enter upon the duties of the office or employment, an officer, employee, or appointee shall be considered qualified to hold the office or employment, without giving bond, on the date the oath of office is taken, certified, and filed as required by law;
2. Notwithstanding Ohio Revised Code §3.30 or any other section of the Revised Code that provides an office or employment is vacated upon the failure to file bond, the officer, employee, or appointee shall be entitled to enter upon the duties of the office or employment without acquiring an individual surety bond after (a) the date of the adoption of this resolution, (b) the acquisition of an employee dishonesty and faithful performance of duty policy from the Ohio School Plan, and (c) the oath of office is filed as provided in the preceding paragraph;
3. All officers, employees, or appointees who would otherwise be required to file a bond before commencing the discharge of duties shall be covered by and are subject to the employee dishonesty and faithful performance of duty policy instead of a surety bond requirement;
4. The coverage amount for an officer, employee, or appointee under the employee dishonesty and faithful performance of duty policy acquired from the Ohio School Plan shall be equal to or greater than the maximum amount of the bond otherwise required by law. If no amount, or only a minimum amount, of coverage is specified in law for the particular officer, employee, or appointee, the amount of coverage shall be an amount agreed upon by the Board of Education; and
5. Prior to taking the oath of office and commencing the discharge of his or her duties, an officer, employee, or appointee otherwise required by law to acquire an individual surety bond for the faithful discharge of public duties shall first confirm that coverage under the Board of Education's policy with Ohio School Plans is documented and effective as of the date of commencement of the discharge of said public duties.

**NOW, THEREFORE, BE IT RESOLVED**, the Bath Local School District Board of Education hereby authorizes the Treasurer to purchase an employee dishonesty and faithful performance of duty policy through the Ohio School Plan to provide coverage for those school officers, employees, or appointees who are otherwise required by law to acquire a surety bond before entering upon the discharge of public duties. The Treasurer is further authorized to effect all policies and procedures necessary to carry out this Resolution and administer the terms of the employee dishonesty and faithful performance of duty policy in accordance with this Resolution.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**F. Treasurer Contract Resolution**

**WHEREAS** Annette Morman has offered to terminate her current contract as Treasurer at 11:59 p.m. on July 31, 2020 provided the Board of Education reemploy her on a contract effective August 1, 2020 through July 31, 2022;

**WHEREAS** the Board of Education desires to reemploy Annette Morman as Treasurer effective August 1, 2020 through July 31, 2022;

**NOW, THEREFORE, BE IT RESOLVED** that the contract currently in effect between Annette Morman and the Board effective September 1, 2017 through July 31, 2022 is hereby terminated effective at 11:59 p.m. on July 31, 2020;

**AND BE IT FURTHER RESOLVED** the Board approves the Contract of Treasurer with Annette Morman for the term August 1, 2020 through July 31, 2022 as presented;

**AND BE IT FURTHER RESOLVED** that the President of the Board is authorized to execute an appropriate Contract of Treasurer with Annette Morman as Treasurer of the Bath Local School District.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**VI. ITEMS FROM SUPERINTENDENT**

**A. Strategic Plan**

**B. Reopening Plan**

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

**A. Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

**1. Certified Staff**

**a. Certified Status Change – 2020-2021 SY**

- Elizabeth Horstman, Middle School Teacher, change from M to M+15 with 23 years of experience, \$75,353, effective first semester of 2020-21 SY
- Hannah Slavin, Elementary School Teacher, change from BA to BA+15 with 8 years of experience, \$51,692, effective first semester of 2020-21 SY
- Teresa St. Clair, Middle School Teacher, change from BA+15 to M with 5 years of experience, \$51,787, effective first semester of 2020-21 SY
- Bonnie Wicker, Middle School Teacher, change from M to M+15 with 13 years of experience, \$70,982, effective first semester of 2020-21 SY

**b. Certified Supplemental Employment – 2020-2021 SY**

- Bobby Hall, Football-Asst-7<sup>th</sup>, Level 2, 10%, \$3,801
- Stephen Hanhold, Marching Band-Asst., Level 2, 13%, \$4,941
- Stephen Hanhold, Jazz Band, Level 2, 3%, \$1,140
- Sarah Haselman, Show Choir, Level 2, 5%, \$1,900
- Gregory Liedtke, Football-Asst-8<sup>th</sup>, Level 1, 9%, \$3,421
- Aaron Markley, Football-Asst-7<sup>th</sup>, Level 2, 10%, \$3,801
- Hannah Snyder, Marching Band-Head, Level 2, 20%, \$7,602

**c. Certified Extended Days – 2020-2021 SY**

- April Bidlack, H.S. Guidance Counselor, 20 days, M+15, 17 Years, \$8,040
- Jeanna Davis, M.S. Guidance Counselor, 15 Days, M, 26 Years, \$5,913
- Timothy Gough, Technology, 20 extended days, Retired Rehired, \$4,615
- Daniel Grime, MSDS Coordinator, 2 Days, M+15, 24 Years, \$828
- Stephen Hanhold, Band Director-Asst, 20 Days, M, 3 Years, \$5,252
- Stephanie Miller, H.S. Guidance Counselor, 20 days, M, 13 Years, \$7,445
- Hannah Snyder, Band Director – Head, 20 Days, BA, 7 Years, \$5,419

**d. Certified Substitute Employment – 2020-2021 SY**

- Certified Substitutes approved by the Allen County Superintendents

7.1121

**2. Classified Staff**

**a. Classified Co-Curricular Employment– 2020-2021 SY**

- Harry Burluson, On Bus Instructor, current rate of pay
- Paula O'Donnell, On Bus Instructor, current rate of pay

**b. Classified Supplemental Employment – 2020-2021 SY**

- Beth Nichols, Cheerleader-MS (Fall), Level 0, 1.75%, \$665

**c. Classified Substitute Employment – 2020-2021 SY**

- Classified Substitutes (Teacher's Aide \$15.63/hr. and Library Assistants \$15.48/hr.) approved by the Allen County Superintendents

7.1511

**Substitute Bus Driver Approved \$20.17/run**

- Mark Bayliff
- Deborah Brandehoff
- Harry Burleson
- Todd Clark
- Darrell Dearth
- Virgil Dean Evans
- Dylan Green
- Ryan Gross
- Joseph Newland
- Robin Orton
- Steven Sdao
- Sandra Steinbrunner
- Katrina Stone
- William Vermillion

**Substitute Custodian Approved \$17.74/hr.**

- Michelle Cox
- Daniel Edelbrock
- Lauri Garland
- Imogene Griffiths
- Christine Miller
- Heidi Mirus
- Renee Mohler
- Jennifer Pitts
- Kathy Pitts
- Teresa Schaefer
- Stephen White

**Substitute Food Service Approved \$12.60/hr.**

- Cynthia Arn
- Beverly Best
- Mary Cavanaugh
- Laura Garrett
- Bobbie Glenn
- Laura Johnson
- Diana Jane Olds
- Amanda Williams

**Substitute Maintenance Approved \$18.56/hr.**

- Stephen White

**Substitute Secretary Approved \$16.12/hr.**

- Danielle Klaus
- Heidi Mirus
- Lori Schmidt

**Substitute Monitor Approved \$13.02/hr.**

**Substitute Study Hall Monitor Approved \$15.66/hr.**

- Beverly Best
- Barbara Clark
- Sandra J. Dackin
- Heidi Mirus
- Ryan Schadewald
- Rick Shields

**3. Summer Employment 2020**

**a. Summer Help Resignation/Retirement – Summer 2020**

- Andrew Renner, Indoor/Outdoor Custodial/Maintenance Helper, resignation effective June 19, 2020

7.1241

**4. Outside Employment – 2020-2021 SY**

- Tiffany Blauvelt, Volleyball-Asst-8<sup>th</sup>, Level 0, 4%, \$1,520
- Megan Boedicker, Volleyball-Asst-9<sup>th</sup>, Level 2, 8%, \$3,041
- Paul Butterfield, Football-Asst-Varsity, Level 2, 14%, \$5,321
- Cory Cales, Volleyball-Asst-Varsity, Level 1, 9%, \$3,421
- Bradley Davis, Football-Asst.-Varsity, Level 2, 14%, \$5,321
- Douglas Dewese, Soccer-Boys-JV, Level 2, 7%, \$2,661
- Shawn Goetz, Football-Asst-Varsity, Level 1, 12%, \$4,561
- Brianna Good, Volleyball-Asst-7<sup>th</sup>, Level 0, 4%, \$1,520
- David Hammons, Soccer-Girls-JV, Level 0, 5%, \$1,900
- Christina Jones, Flag Corp, Level 2, 8%, \$3,041
- Troy Korkate, Football-Asst-Varsity, Level 1, 12%, \$4,561
- Patrick Prichard, Football-Asst-Varsity, Level 2, 14%, \$5,321
- Ryan Schadewald, Cross Country-MS, Level 1, 5%, \$950 (split contract)
- Ryan Schadewald, Marching Band-Asst. (Summer), Level 2, 3%, \$1,140
- Robert (Bob) Sielschott, Football-Asst-9<sup>th</sup>, Level 2, 14%, \$5,321
- William Vermillion, Cross Country-MS, Level 2, 6%, \$1,140 (split contract)
- Hunter Weis, Football-Asst-8<sup>th</sup>, Level 0, 8%, \$3,041
- Matthew Wise, Football-Asst-9<sup>th</sup>, Level 1, 12%, \$4,561

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_



VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

**A. Minutes**

1. Regular Board Meeting June 16, 2020 8.111

**B. Financial Reports**

1. Financial Summary Report 8.211  
2. Investment Report 8.221  
3. Appropriation Account Summary 8.231  
4. Revenue Account Summary 8.241  
5. Bill List 8.251

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

IX. TREASURER’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

**A. Forecasting Program License Agreement**

Authorize the Treasurer to contract with K-12 Business Consulting, Inc. for five year forecasting software for FY 2021 at a cost of \$5,750

9.111

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**B. Bond Counsel Contract**

Approve contract with Dinsmore & Shohl LLP as Bond Counsel for the 2020 Elementary Bond Refunding

9.211

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**C. School Improvement Refunding Bonds**

**A RESOLUTION PROVIDING FOR THE ISSUANCE OF NOT TO EXCEED \$22,225,000 SCHOOL IMPROVEMENT REFUNDING BONDS AND CERTAIN MATTERS PERTAINING THERETO.**

**WHEREAS**, the Bath Local School District (the "District") issued \$25,099,995.20 School Improvement Bonds (the "Original Bonds") dated August 20, 2012 for the purpose of refunding bond anticipation notes originally issued to finance, in an anticipation of partial Ohio Classroom Facilities Commission reimbursement, the construction of a new PK-5 elementary building and demolishing the old elementary building, together with furnishings, equipment, landscaping and all necessary appurtenances thereto (the "Project") by virtue of a requisite majority vote of the electors of said School District voting upon the proposition at an election held on March 6, 2012 and a resolution adopted by this Board of Education on June 26, 2012; and

**WHEREAS**, it is in the best interest of the District to refund all of the Original Bonds maturing on December 1, 2021 and thereafter, pursuant to and as permitted by Section 133.34 of the Ohio Revised Code, in order to reduce net debt service charges payable by the District.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Bath Local School District, County of Allen, Ohio:

SECTION 1. That it is necessary to issue bonds (the "Bonds") of the District in a principal amount of not to exceed \$22,225,000 consisting of Current Interest Bonds (the "Current Interest Bonds") as to which interest is payable on each Interest Payment Date (as defined herein) and, if included in the bond purchase agreement to be executed by the Treasurer (the "Bond Purchase Agreement"), Capital Appreciation Bonds (the "Capital Appreciation Bonds") as to which interest is (a) compounded semiannually on the dates (each an "Interest Accretion Date") established as such in the Bond Purchase Agreement and (b) payable only at maturity in such respective principal amounts as shall be set forth in the Bond Purchase Agreement to refund those outstanding Original Bonds maturing on December 1, 2021 and thereafter (the "Refunded Bonds") and to pay costs of issuance of the Bonds and costs related to the refunding of the Refunded Bonds. Those Refunded Bonds subject to optional

call shall be and hereby are ordered called for optional redemption according to their terms following issuance of the Bonds.

SECTION 2. That the Bonds shall be issued in such principal amount for the purpose aforesaid. The Current Interest Bonds shall be dated as stated in the Bond Purchase Agreement, numbered from R-1 upwards in order of issuance, of the denominations of \$5,000 or any integral multiple thereof. Any Capital Appreciation Bonds, if any, shall be dated the date of closing of the Bonds, shall be in the aggregate principal amount as set forth in the Bond Purchase Agreement and shall be numbered from CAB-1 upwards in order of issuance, of the denominations equal to the principal amounts that, when interest is accrued and compounded thereon from their respective dates on each Interest Accretion Date, will equal a \$5,000 Maturity Amount (which means, with respect to a Capital Appreciation Bond, the principal and interest due and payable at the stated maturity of this Capital Appreciation Bond) and any integral multiples thereof. Each Bond shall be of a single maturity, and shall bear interest at rates per annum indicated in the Bond Purchase Agreement, which the Treasurer is hereby authorized to sign. Interest shall be payable on the Current Interest Bonds on the first day of June and the first day of December of each year commencing December 1, 2020, or as designated in the Bond Purchase Agreement, (the "Interest Payment Date"), until the principal sum is paid. The Bonds shall mature on December 1 in each year and in such amounts as designated in the Bond Purchase Agreement. It is determined by the Board of Education that the issuance of the Bonds in one lot as provided herein is necessary and will be in the best interest of the Board of Education. The last maturity of the Bonds shall not be later than the year of last maturity permitted by law for the Original Bonds (December 1, 2049).

The total interest on each Capital Appreciation Bond as of any date shall be an amount equal to the difference between the Compound Accreted Amount of such Capital Appreciation Bond as of such date and the principal amount of such Capital Appreciation Bond. "Compound Accreted Amount" means with respect to any Capital Appreciation Bond, the principal amount thereof plus interest accrued and compounded on each Interest Accretion Date to the date of maturity or other date of determination, as set forth in the Exhibit to the Bond Purchase Agreement as of any Interest Accretion Date of the respective Capital Appreciation Bonds, and as determined in accordance with this section as of any other date.

The Compound Accreted Amount of the Capital Appreciation Bonds of each maturity as of each Interest Accretion Date shall be set forth in the Exhibit to the Bond Purchase Agreement. The Compound Accreted Amount of any Capital Appreciation Bond for each maturity as of any other date shall be (a) the Compound Accreted Amount for such Capital Appreciation Bond on the immediately preceding Interest Accretion Date plus (b) the product of (i) the difference between (A) the Compound Accreted Amount of that Capital Appreciation Bond on the immediately preceding Interest Accretion Date and (B) the Compound Accreted Amount of that Capital Appreciation Bond on the immediately succeeding Interest Accretion Date, times (ii) the ratio of (C) the number of days from the immediately preceding Interest Accretion Date to (but not including) the date of determination (determined on the basis of a 360-day year comprised of twelve 30-day months) to (D) the number of days from that immediately preceding Interest Accretion Date to (but not including) the immediately succeeding Interest Accretion Date (determined on

the basis of a 360-day year comprised of twelve 30-day months); provided, however, that in determining the Compound Accreted Amount of a Capital Appreciation Bond as of a date prior to the first Interest Accretion Date, the closing date of the Bonds shall be deemed to be immediately preceding the Interest Accretion Date and the original principal amount of that Capital Appreciation Bond shall be deemed to be the Compound Accreted Amount on the closing date of the Bond issue.

The Bonds shall be initially issued only to a securities depository that is a clearing agency under federal law operating and maintaining, with its participants or otherwise, a book entry system to record ownership of beneficial interests in Bonds, and to effect transfers of beneficial interests in Bonds, and includes and means initially The Depository Trust Company (a limited purpose trust company) New York, New York ("Depository") for use in a form or system under which the physical Bond certificates in fully registered form are issued only to a Depository or its nominee as registered owner, with the certificated Bonds held and "immobilized" in the custody of the Depository, and the book entry system, maintained by and the responsibility of the Depository and not maintained by or the responsibility of the Board of Education, is the record that identifies, and records the transfers of the beneficial interests of the owners of the Bonds (the "Book Entry System" or "Book Entry Form") and: (i) those Bonds shall be registered in the name of the Depository or its nominee as registered owner, and immobilized in the custody of the Depository; and (ii) those Bonds shall be transferable or exchangeable in accordance with this resolution, provided that so long as a Book Entry System is used for the Bonds, the Bonds may only be transferred to another Depository or to another nominee of a Depository without further action by the Board of Education pursuant to this section. The Board of Education may, and may require the paying agent and registrar as identified in the Bond Purchase Agreement (the "Paying Agent and Registrar") to transfer the Bonds from one Depository to another Depository at any time.

Notwithstanding any other provision of this Resolution or any Bond to the contrary, with the approval of the Board of Education, the Paying Agent and Registrar may enter into an agreement with a Depository, or the nominee of a Depository, that is the registered owner of a Bond in the custody of that Depository providing for making all payments to that registered owner of principal of and interest and any premium on that Bond or any portion of that Bond (other than any payment of its entire unpaid principal amount) at a place and in a manner (including wire transfer of federal funds) other than as provided above in this Resolution, without prior presentation or surrender of the Bond, upon any conditions which shall be satisfactory to the Paying Agent and Registrar and the Board of Education. That payment in any event shall be made to the person who is the registered owner of that Bond on the date that principal and premium is due, or, with respect to the payment of interest, as of the applicable Interest Payment Date or other date agreed upon, as the case may be. The Paying Agent and Registrar will furnish a copy of each of those agreements, certified to be correct by an officer of the Paying Agent and Registrar to the Board of Education. Any payment of principal, premium or interest pursuant to such an agreement shall constitute payment thereof pursuant to, and for all purposes of, this Resolution.

If any Depository determines not to continue to act as a Depository for the Bonds in a Book Entry System, the Board of Education may attempt to have established a securities depository/Book Entry System relationship with another qualified Depository under this

Resolution. If the Board of Education does not or is unable to do so, the Board of Education and the Paying Agent and Registrar, after the Paying Agent and Registrar has made provision for notification of the beneficial owners by appropriate notice to the then Depository, shall permit withdrawal of the Bonds from the Depository, and authenticate and deliver Bond certificates in fully registered form, in denominations of \$5,000 or integral multiples thereof, to the assigns of the Depository or its nominee, all at the cost and expense (including costs of printing or otherwise preparing, and delivering, replacement Bonds) of those persons requesting that authentication and delivery, unless Board of Education action or inaction shall have been the cause of the termination of the Book Entry System, in which event such cost and expense shall be borne by the Board of Education.

SECTION 3. That the Current Interest Bonds maturing on December 1, in the years, if any, designated in the Bond Purchase Agreement, may be subject to mandatory sinking fund redemption at a redemption price of 100% of the principal amount to be redeemed plus accrued interest to the date of redemption on December 1 in the years and in the respective principal amounts as set forth in the Bond Purchase Agreement. Certain Current Interest Bonds, if any, identified in the Bond Purchase Agreement by year of maturity, may be subject to call at the option of the Issuer at par.

SECTION 4. That the Bonds shall express upon their faces the purpose for which they are issued and that they are issued in pursuance of this Resolution. The Bonds shall be in fully registered form and shall bear the signatures of the President and Treasurer of the Board of Education, provided that either or both of such signatures may be facsimile signatures, and shall bear the manual authenticating signature of an authorized officer of the Paying Agent and Registrar for the Bonds. The principal amount of each Current Interest Bond shall be payable at the principal office of the Paying Agent and Registrar and interest thereon shall be mailed on each interest payment date to the person whose name appears on the record date (May 15 and November 15 for June 1 and December 1 interest, respectively) on the Bond registration records as the registered holder thereof, by check or draft mailed to such registered holder at his address as it appears on such registration records.

Subject to the use of a Book Entry System, the Bonds shall be transferable by the registered holder thereof in person or by his attorney duly authorized in writing at the principal office of the Paying Agent and Registrar upon presentation and surrender thereof to the Paying Agent and Registrar. The Board of Education and the Paying Agent and Registrar shall not be required to transfer any Bond during the 15-day period preceding any interest payment date, and no such transfer shall be effective until entered upon the registration records maintained by the Paying agent and Registrar. Upon such transfer, a new Bond of Bonds of authorized denominations of the same maturity and for the same aggregate principal amount will be issued to the transferee in exchange therefor.

The Board of Education and the Paying Agent and Registrar may deem and treat the registered holders of the Bonds as the absolute owners thereof for all purposes, and neither the Board of Education nor the Paying Agent and Registrar shall be affected by any notice to the contrary.

The Treasurer may execute the letter of representations with the Depository and the Paying Agent and Registrar Agreement in connection with the issuance of the Bonds.

SECTION 5. That the Bonds shall be sold in the aggregate to Boenning & Scattergood, Inc., Columbus, Ohio (the "Underwriter") at not less than ninety-seven percent (97%) of their principal amount and accrued interest, in accordance with the Bond Purchase Agreement to be executed by the Treasurer, and the proceeds from such sale, except any premium or accrued interest thereon, shall be used for the purpose aforesaid and for no other purpose, which shall include payment of the outstanding principal amount of and any redemption premium on the Refunded Bonds and may include any expenses relating to the refunding of the Refunded Bonds or the issuance of the Bonds, and for which purpose said proceeds are hereby appropriated. Any premium and accrued interest received by the District shall be transferred to be applied to the payment of principal and interest of the 2012 Refunding Bonds and/or the Bonds in the manner provided by law.

SECTION 6. That the Bonds shall be the full general obligations of the Board of Education and the full faith, credit and revenue of the Board of Education are hereby pledged for the prompt payment of the same. Any excess fund resulting from the issuance of the Bonds, shall to the extent necessary be used only for the retirement of the Bonds at maturity, together with interest thereon and is hereby pledged for such purpose.

SECTION 7. That during the period which the Bonds run, there shall be levied upon all of the taxable property in the Board of Education, in addition to all other taxes, a direct tax annually outside the limitations of Section 2 of Article XII of the Constitution of Ohio, in an amount sufficient to pay the principal of and interest on the Bonds when and as the same fall due. Said tax shall be and is hereby ordered computed, certified, levied and extended upon the tax duplicate and collected by the same officers in the same manner and at the same time that taxes for general purposes for each of said years are certified, extended and collected. Said tax shall be placed before and in preference to all other items and for the full amount thereof.

The funds derived from said tax levy hereby required shall be placed in a separate and distinct fund and, together with interest collected on the same, shall be irrevocably pledged for the payment of the principal and interest of the Bonds, when and as the same fall due.

SECTION 8. That this Board of Education hereby covenants that it will restrict the use of the proceeds of the Bonds hereby authorized in such manner and to such extent, if any, and take such other actions as may be necessary, after taking into account reasonable expectations at the time the debt is incurred, so that they will not constitute obligations the interest on which is subject to Federal income taxation or "arbitrage bonds" under Sections 103(b)(2) and 148 of the Internal Revenue Code of 1986, as amended (the "Code"), and the regulations prescribed thereunder, and will, to the extent possible, comply with all other applicable provisions of the Code and the regulations thereunder in order to retain the Federal income tax exemption for interest on the Bonds. The Treasurer or any other officer having responsibility with respect to the issuance of the Bonds is authorized and directed to give an appropriate certificate on behalf of the Board of Education on the date of delivery of the Bonds for inclusion in the transcript of proceedings, setting forth the facts, estimates and

circumstances and reasonable expectations pertaining to the use of the proceeds thereof and the provisions of the Code and the regulations thereunder.

SECTION 9. That the Treasurer is hereby directed to forward a certified copy of this Resolution to the Allen County Auditor.

SECTION 10. That it is hereby determined and recited that all acts, conditions and things necessary to be done precedent to and in the issuing of the Bonds in order to make the same legal, valid and binding obligations of the Board of Education have happened, been done and performed in regular and due form as required by law; and that no limitation of indebtedness or taxation, either statutory or constitutional, will have been exceeded in the issuance of said Bonds.

SECTION 11. That this Board of Education hereby authorizes the Treasurer to prepare, correct, revise, execute together with the President and deliver, on behalf of the Board of Education, to appropriate persons, preliminary and final drafts of a Preliminary Official Statement deemed final for purposes of Securities and Exchange Commission Rule 15c2-12 and an Official Statement relative to the sale of the Bonds and copies thereof are hereby authorized to be furnished to the Underwriter for distribution to prospective purchasers of the Bonds and other interested persons.

SECTION 12. That this Board of Education hereby authorizes the Treasurer to take all steps necessary to obtain one or more municipal bond ratings if the underwriter recommends, and a policy of municipal bond insurance for the Bonds. The Board of Education hereby agrees to and shall be bound by all terms and conditions of said policy (and the commitment issued therefor) if purchased by the Board of Education pursuant to the recommendation of the Underwriter.

SECTION 13. That this Board of Education hereby covenants and agrees that it will execute, comply with and carry out all of the provisions of a continuing disclosure certificate dated the date of issuance and delivery of the Bonds (the "Continuing Disclosure Certificate") in connection with the issuance of the Bonds. Failure to comply with any such provisions of the Continuing Disclosure Certificate shall not constitute a default on the Bonds; however, any holder of the Bonds may take such action as may be necessary and appropriate, including seeking specific performance, to cause this Board of Education to comply with its obligations under this section and the Continuing Disclosure Certificate.

SECTION 14. That the Treasurer of this Board of Education is hereby authorized to execute and deliver an agreement with the Paying Agent and Registrar for its services and is also authorized to execute and deliver an Escrow Agreement with an escrow agent for the refunding of the Refunded Bonds.

SECTION 15. That it is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were taken in open meetings of this Board of Education, and that all deliberations of this Board of Education and of any of its committees that resulted in such formal action, were taken in meetings open to the public, in compliance with the law.

SECTION 16. That this Resolution shall take effect immediately upon its adoption.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**D. Position Bonds and Employee Theft/Dishonesty Policy**

**WHEREAS** the Bath Local School District Board of Education (“Board of Education”) Board Policy DH provides that the Superintendent, Board President and employees who handle school funds are included, at Board expense, in a position schedule bond;

**WHEREAS** the position bonds currently in place expire on August 1, 2020;

**WHEREAS** the Board of Education is a member of the Ohio School Plan, a joint self-insurance pool;

**WHEREAS** the Board of Education’s insurance policy includes coverage for employee dishonesty under its Employee Theft/Dishonesty policy;

**NOW, THEREFORE, BE IT RESOLVED** that given the Board of Education’s coverage for employee dishonesty under its Employee/Theft Dishonesty policy, the Board of Education hereby discontinues the use of position schedule bonds for the Superintendent, Board President and employees who handle school funds effective August 1, 2020;

**AND BE IT FURTHER RESOLVED** that the Board of Education authorizes the Treasurer to take any necessary action to carry out this Resolution.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_



X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Scenario Learning Agreement

Approve contract between Bath Local Schools and Scenario Learning D/B/A Vector Solutions, LLC for SafeSchools staff training at an annual cost of \$580.00 effective August 22, 2020.

10.111

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

B. Mercy Health - St. Rita's Medical Center Athletic Training Coverage

Approve two-year contract between Bath Local Schools and Mercy Health-St. Rita's Medical Center for Athletic Training Coverage, effective July 1, 2020 through June 30, 2022, for a total cost of \$37,500 (\$12,500 in 20-21 SY and \$25,000 in 21-22 SY)

10.211

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**C. Always Right Driving School**

Approve one-year agreement between Bath Local Schools and Always Right Driving School, LLC for use of the community room for classroom driving instruction, effective August 1, 2020 through July 31, 2021.

10.311

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**D. Wood County Educational Service Center**

Approve agreement with Wood County Juvenile Detention Center, The Juvenile Residential Center of Northwest Ohio and The Wood County Alternative School for educational program to serve students court placed from our district in 2020-2021 SY.

10.411

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**E. Cafeteria Food Bids for 2020-2021 SY**

Approval to accept the low quotations for cafeteria food products for the 2020-2021 school year.

- Food & Supplies: Primary-Gordon Food Service; Secondary-Rightway Food Service
- Bread: Aunt Millie's Bakery
- Milk: Reiter Dairy
- Ice Cream: Hershey's Ice Cream

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**F. Updated Policies**

- |   |         |
|---|---------|
| 1. BD- School Board Meetings  | 10.611  |
| 2. BDC – Executive Sessions   | 10.621  |
| 3. BDDB – Agenda Format   | 10.631  |
| 4. BDDC – Agenda Preparation & Dissemination                                    | 10.641  |
| 5. BDDG - Minutes   | 10.651  |
| 6. BDDH – Public Participation at Board Meetings                                | 10.661  |
| 7. GBCB – Staff Conduct   | 10.671  |
| 8. GBH – Staff-Student Relations  | 10.681  |
| 9. GBR – Family and Medical Leave   | 10.691  |
| 10. GBR-R – Family and Medical Leave  | 10.6101 |
| 11. IJA – Career Advising   | 10.6111 |
| 12. IKF – Graduation Requirements   | 10.6121 |
| 13. IKFC – Graduation Plans & Students at Risk of Not Qualifying for HS Diploma | 10.6131 |
| 14. INDA – School Ceremonies and Observances/Patriotic Exercises                | 10.6141 |
| 15. JED – Student Absences & Excuses  | 10.6151 |
| 16. JEE – Student Attendance Accounting   | 10.6161 |
| 17. JFCF – Hazing & Bullying  | 10.6171 |
| 18. JFCF-R – Hazing & Bullying  | 10.6181 |
| 19. JM- Staff-Student Relations   | 10.6191 |
| 20. KD – Public Participation at Board Meetings                                 | 10.6201 |

**\*2<sup>nd</sup> Reading**

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**G. Updated Policies**

- |  |        |
|--|--------|
| 1. AFC-1 - Evaluation of Professional Staff (OTES)               | 10.711 |
| 2. EBEA – Use of Face Coverings                                  | 10.721 |
| 3. GBRA – Family & Medical Leave Act Expansion                   | 10.731 |
| 4. GBRAA – Emergency Paid Sick Leave                             | 10.741 |
| 5. GBRAA-R – Emergency Paid Sick Leave                           | 10.751 |
| 6. GBRA-R- Family & Medical Leave Act Expansion                  | 10.761 |
| 7. GCN-1 - Evaluation of Professional Staff (OTES)               | 10.771 |
| 8. GCE-R- Part-Time and Substitute Professional Staff Employment | 10.781 |

**\*1<sup>st</sup> Reading – No Action**

**H. OSBA Capital Conference**

The 2020 OSBA Capital Conference will be held November 8, 9, and 10.  
The following actions require board approval.

1. Appoint a delegate and alternate to represent Bath Local Schools at the delegate's meeting.

\_\_\_\_\_  
Delegate

\_\_\_\_\_  
Alternate

2. Authorize the attendance of Board Members, Superintendent and Treasurer at the 2020 OSBA Capital Conference, with all reasonable expenses to be reimbursed.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

I. **Chaperones/Volunteers/Speakers/Volunteer Coaches for 2020–2021 SY**

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

10.911

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

XI. **REPORT OF ADMINISTRATORS**

**A. Transportation Report**

11.111

**B. Food Service Report**

11.211

XII. **HEARING OF THE PUBLIC** (Items not on the Agenda) – Blue Cards

XIII. **ITEMS FROM INDIVIDUAL BOARD MEMBERS**

A. \_\_\_\_\_

XIV. **EXECUTIVE SESSION**

**A. Superintendent Summative Evaluation**

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

Time In \_\_\_\_\_

Time Out \_\_\_\_\_

XV. ADJOURNMENT

- **Regular Board Meeting** – Tuesday, August 18, 2020, at 7:00 p.m.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_